



Anthony J. Vegliante

Chief Human Resources Officer and Executive Vice President

Anthony J. (Tony) Vegliante was named chief human resources officer and executive vice president in May 2005. He reports to the Postmaster General. In this role, Mr. Vegliante oversees all aspects of Human Resources for the Postal Service's 574,000 employees, including Labor Relations, Employee Development and Diversity, and Employee Resource Management. In addition, he manages the largest Human Resources Shared Services and Human Capital Enterprise System in operation.



Earlier, Vegliante served as vice president, Labor Relations and reported to the Deputy Postmaster General And Chief Operating Officer.

Vegliante has been involved in 20 national negotiations and has served as a chief spokesperson in six of them. He has successfully negotiated ten major contracts with the national unions, has been involved in six interest arbitration hearings and has been used as an expert witness and strategist. In 2000, Vegliante served as the Postal Service's arbitrator in the rural carrier negotiations and was successful in gaining productivity provisions for the first time in interest arbitration. Generally regarded as one of the architects of the Postal Service's highly successful Pay-for-Performance program for all non-bargaining employees that now serves as a model for all government agencies, Mr. Vegliante was successful in aligning individual performance with organizational goals through a more focused performance appraisal system that encourages superior effort.

Mr. Vegliante began his postal career in 1978 as a distribution clerk in New Haven, Connecticut. He quickly moved into Human Resources, assuming positions of increasing responsibility both in New Haven and at the Northeast Region prior to coming to Postal Service headquarters as an executive. He has served as district manager of the Baltimore performance cluster and was responsible for the day-to-day operations, including more than 12,000 employees. He was awarded a gold medal from the Maryland Center for Quality and Productivity Award competition for superior business performance.

A graduate of the University of Rhode Island in 1974, Vegliante earned a Bachelor of Science degree in economics and a Master of Science degree in business education from the University of Bridgeport in 1979. He received a second Master of Science degree in industrial relations in 1997 from the University of New Haven. He also has completed the Summer Executive Program at the University of Southern California. Mr. Vegliante is the recipient of the Board of Governor's Award and the prestigious Wanamaker Award for Exceptional Performance.

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